**Job Description**

**Post:** Night Awake Worker

**Reports to:** Unit Manager

**Location:** Portland Street

**Date of Issue**: 21 April 2022

**PURPOSE OF ROLE**

* Responsible for the supervision, safety and care of young people during the night, particularly ensuring agreed night time routines are adhered to.
* Develop and maintain a stable caring and safe environment for young people
* Complete various domestic/housekeeping tasks each night.
* Provide nurturing emotional support to young people within the residential environment, building trusted relationships.

**MAIN RESPONSIBILITES AND TASKS**

* To maintain high standards of health and safety within the residential unit.
* To be proactive in undertaking domestic tasks.
* To work with young people to develop appropriate night time routines.
* To develop a range of approaches to managing and de-escalating challenging behaviour or situations, seeking support when required.
* To contribute to a flexible, sensitive and integrated child care service in response to assessed need.
* To ensure that young people receive individual attention according to their needs and wishes.

**Other duties/responsibilities**

* To ensure proper records are maintained.
* To note and report any repairs and maintenance requirements as necessary.
* To contribute to the smooth running of the unit within the team.
* To accept such administrative/recording responsibilities as required.
* Undertake any other duties appropriate to the post and as reasonably requested.
* To contribute to creating an open culture so that young people know that they can complain and are listened to.

**Other special factors**

* Night Awake Workers operate a shift system covering 365 days a year.
* A Night Awake Worker would be expected to work her/his contract hours within a shift system as required.
* Rotas will be subject to alteration from time to time, in response to the needs of the unit, to be determined by the Line Manager.