**Person specification for Night Awake Worker**

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|  | **ESSENTIAL REQUIREMENTS** | **DESIRABLE REQUIREMENTS** |
| **Registration, qualifications and CPD** | * HNC/SVQ level 3 or other relevant qualification recognised by SSSC for registration purposes. |  |
| **Experience** | * Experience of working with vulnerable young people. * Experience of working effectively as a team member. * Experience of planning and organising own workload. * Experience of active decision making in relation to working with young people. * Experience of Safeguarding principles and Child Protection procedures. * Knowledge of Basic First Aid | * Direct experience of working with young people who have been looked after and accommodated. * Knowledge of wider community resources available to young people. * Experience of undertaking assessments with service users and developing support plans based on assessments. |
| **Skills/ knowledge/ attributes** | * To be able to demonstrate an ability to cope with challenging situations and to act appropriately under pressure. * Ability to work with people in a way that is consistent with the values underpinning best practice. * Able to be proactive, work on own initiative and seek solutions. * Ability to engage effectively with service users Ability to support young people to express their needs and wants and to respond appropriately to these. * Awareness and understanding of professional boundaries in the work role with service users. * Ability to deal constructively with conflict and stress and respond sensitively to distress. * Willing to undertake domestic tasks to a high standard. | * Experience of undertaking risk assessment |
| **Other** | * Good IT skills, in particular Microsoft office products | * Experience of client management software. |

**Reviewed November 2021**