**Equal Opportunity Monitoring Information**

Personal information including gender, ethnicity and age is collected by the Trust for monitoring purposes only and will not be used in any decisions affecting you.

This page is an optional part of our recruitment that will help us further analyse your responses based on the demographic data you provide us with. The responses that you do give will assist us greatly in our commitment to diversity and will be kept strictly confidential.

1. **Gender:** which of the following best describes your gender?

|  |  |  |  |
| --- | --- | --- | --- |
| Male | Female | Prefer not to say | Prefer to self‐describe |
| *Option to self‐describe:* |  | | |

1. **Sexual orientation:** which of the following best describes your sexual orientation?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Bi | Gay or Lesbian | Heterosexual/Straight | Prefer not to say |  | Prefer to self-describe |
|
| *Option to self‐describe:* | |  | |  | |

1. **Gender Identity:** do you identify as trans?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes | No | | Prefer not to say |  | Prefer your own term |
| *Option to self‐describe:* |  | | |  | |
| **4. Disability:** do you consider yourself to be disabled? | | | |  | |
| Yes | | No | | Prefer not to say | |

Under the Disability Discrimination Act, a disability is defined as ‘a physical or mental impairment that has a substantial and long-term adverse impact on the ability to carry out normal day-to-day activities’

**5. Ethnicity:** what is your ethnic group? **6. Religion and belief:** what is your religion?

Arab  Buddhist

Asian or Asian British: Indian  Christian

Asian or Asian British: Pakistani  Hindu

Asian or Asian British: Bangladeshi  Jewish

Asian or Asian British: Chinese  Muslim

Asian or Asian British: Other  Non‐religious (atheist, Humanist etc.)

Black or Black British: African  Sikh

Black or Black British: Caribbean  Other

Black or Black British: Other  Prefer not to say

Mixed: White and Black Caribbean  Prefer to self‐describe

Mixed: White and Black African

Mixed: White and Asian

Mixed: Other

White: British

White: Irish

White: Other

If any other ethnic group or you prefer your own definition please specify:

Prefer not to say

**7. Age:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| 16‐24 | 25‐34 | 35‐44 | 45‐54 | 55‐64 | 65+ | Prefer not to say |