



we will **#KeepThePromise**

Building Better Services

We at Dean and Cauvin Young People's Trust are committed to playing our role in #KeepingThePromise. We are committed to establishing loving and compassionate relationships and environments for those we support and for our workforce. Our pledge to The Promise puts these values at the heart of all we do.

As a starting point, this means we need to:

- Improve the way we involve children and young people in decisions.
- Support them to connect to people that matter to them.
- Remove any part of our care that feels institutionalised.
- Shift any risk adverse behaviors to risk aware.

We are committed to listening to our young people, their families and those holding the hands of our children. We will meaningfully involve our young people in decisions about their care ensuring a holistic response to their needs.

We are committed to ensuring that those who need our services, play a key role in shaping the design and delivery of the support we provide.

*“Keeping the promise is not just an extra activity for us but is a key component to how we improve the support for the young people we care for” – **Stephen Bermingham: Deputy CEO***

A Country That Cares

The Promise sets out to support the building of a country that cares, made up of services that work to meet the needs of children and families. Services that stand ready at times, places and paces that are tailored to individuals ensuring they are accessible when they are needed.

The Promise is responsible for driving the work required to implement the changes outlined in the findings of the Independent Care Review. A root and branch review of Scotland's 'care system' driven by those with experience of the 'care system'.

On 5th February 2020, the Care Review published seven reports, with The Promise narrating the vision for Scotland, built on five foundations with cross party support. The Promise is responsible for translating the findings of the Care Review and developing a series of change programmes to support Scotland to #KeepThePromise.

The Promise has a dual responsibility of oversight of progress and supporting the delivery. It is accountable to the oversight board, and in turn to the care community. It will not exist beyond implementation stage, being committed to its own obsolescence.

We warmly welcome [plan 21-24](#), which translates the findings of the Independent Care Review into outcomes Scotland must achieve by 2024. We are eager to better understand who need to work together and what work is needed to drive forward the changes outlined in plan 21-24. This will be published by The Promise at the end of May in the first Change Programme.

“When I read ‘The Promise’ it helped me to articulate the change in the culture of residential care that I feel very passionate about. The vision I had for Portland Street resonates deeply with The Promise. It is everything I wanted Portland Street to become” **Lianne Thomson: Portland Street Manager**

Our Promise

We will demonstrate our commitment to #KeepingThePromise with an openness to redesigning support and our willingness to evolve as an organisation. We are delighted to have the support of The Promise Partnership funding, the initial investment from Scottish Government which will aid us in upholding our commitment.

We have developed an ambitious 10-year-plan, identifying where we are at currently and where we aspire to be. We have recently welcomed a new Connecting Care Leavers Worker: Lisa Macrae, who will work with all our managers in implementing the findings of The Promise within the Trust.

“It is beautiful to be welcomed into a space that our young people see, and feel are their family. It is and will always remain one of the biggest privileges of my life, to play a small role in young people’s journey and the role of supporting the implementation of The Promise, a task I did and continue to take very seriously” – **Lisa Macrae: Connecting Care Leavers Worker**

We also have commitment from our Board to improve the way we support our young people based on the conclusions of the Independent Care Review. This includes freeing up as much time needed of staff time to ensure the success of our 10-year-plan, alongside resources and financial support. The Trust is ready and willing to #KeepThePromise. We welcome challenge and the opportunity to connect and collaborate. We are excited to reflect, learn and play our part in helping make Scotland become the best place in the world to grow up.

Young people are the expert in knowing what care should look like and we fully embrace the implementation of The Promise. Lisa will lead on the implementation of the Promise with the support from all managers and staff. We welcome anything that ensures our young people’s voices are not only heard but acted on. We are keen to change the culture within our organisation to create a better experience for young people growing up in our care.